

CONTROLLED COPY



RJC (uk) LTD
HEALTH, SAFETY AND WELFARE GENERAL POLICY STATEMENT

This Statement recognises RJC (uk) Ltd's obligations under the Health & Safety at Work Act 1974 & the Management of Health & Safety Work Regulations 1999. RJC (uk) Ltd (The Company) in the conduct of its activities will ensure that it

- Protects the Health, Safety and Welfare of its employees and others who may be affected by its activities.
 - Limits adverse effects on and adjacent to the area in which those activities are carried out.
 - Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to Health.
- The Company will ensure so far as is reasonably practicable:-

- Provide and maintain safe working environments that are without risks to Health, Safety and Welfare.
- Set standards that comply with the relevant statutory requirements relating to Health, Safety and Welfare with regard to the effect on employees, contractors, visitors and the public and align with Networks Rails & London Underground Policy Statements and Requirements.
- Safeguard employees/others from foreseeable hazards connected with work activities, processes & working systems.
- Ensure that when new substances, plant machinery, equipment processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Train all employee/sub-contractor to be aware of their own responsibilities in respect of relevant Health & Safety, ensure they participate in the prevention of accidents & co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the Contractors' legal Responsibilities to comply with statutory requirements.
- Commit to continuous improvements in Health and Safety performances including monitoring safety objectives.
- Promote good Health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- Co-operate with appropriate Authorities and Technical Organisations to ensure Policies are updated and Standards reviewed to reflect best practice.
- Undertake inspection, audit and review activities to ensure the Company's objectives for Health, Safety and Welfare are being met to contribute to business performance.
- Show visible progress indicators-analysis of Accidents/Incidents and trends.
- Refer to "Management Meeting" procedure.

Application

- This Policy supported by Instructions, Procedures and Organisational Arrangements is to be applied to all activities carried out by the Company.
- This Policy must be enforced by all Directors, Managers, Safety Representatives, Supervisors and Foremen/SPICs and be observed by all Employees.
- To support this objective the Company is committed to investing time, training and money into each and every one of its employees and subcontractors, to enable them to achieve the necessary skills and expertise to carry out their jobs safely and to the very best of their abilities.

Responsibilities

- The Responsibilities for determining the Company's policies on Health, Safety and Welfare matters including revision of this Policy lies with the Directors of RJC (uk) Ltd.
- The Board of Directors has appointed the Director Responsible for Safety, Mr John O. Campbell as having particular responsibility for Health, Safety and Welfare.
- Each employee shall recognise personal responsibility for observing the Company's Safety Policy Instructions and Procedures and should develop interest and enthusiasm in Health, Safety and Welfare issues.
- The implementation and operation of this Policy will be undertaken by the Managers of Staff of the Company supported by an Appointed Safety Adviser who will monitor compliance with the requirements and give advice on Health, Safety and Welfare matters generally.

The appointed Safety Adviser for the Company is The Health & Safety Consultancy (uk) limited

Signed:  Name:.....J.O.Campbell.....

Position: ... Director Dated:18.05.15..... Policy Review Date:.....18.05.16.....

(This Statement of General Policy on Health, Safety and Welfare at work and of the Organisation and arrangements for carrying out the Policy is made under Section 2(3) of the Health and Safety at Work etc Act 1974 and is to be brought to the Notice of all employees of RJC (uk) Ltd by the supporting Instruction, Procedures and Organisation Arrangement are available at Area Offices for reference by all employees.)



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